

**CLASS SPECIFICATION  
CITY OF NORTH LAS VEGAS**

**CLASS TITLE:** FIREFIGHTER

**JOB CODE:** 03500-FFA

**REPORTS TO:** FIRE CAPTAIN

**GRADE:** 49

**DEPARTMENT(S):** FIRE DEPARTMENT

**DATE:** June 23, 1998

**FLSA STATUS:** NON-EXEMPT

**REVISED DATE:** July 29, 2015

**JOB SUMMARY:**

To respond to fire alarms, medical emergencies, hazardous materials, urban rescue and other calls to protect life and property; to participate in fire prevention and training; and to maintain the fire station and firefighting equipment. Employees within this class are distinguished from the Firefighter Trainee by the successful completion of the City of North Las Vegas Fire Training Academy.

**ESSENTIAL FUNCTIONS:** Duties may include, but are not limited to, the following:

Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants.

Operate all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, ventilation equipment, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment.

Respond to emergency medical incidents; analyze patient needs and administer emergency medical care until relieved by proper medical personnel.

Transports sick and injured individuals from incident scene to local hospitals when deemed medically necessary and provides life support during transport.

Preserve evidence at fire scenes.

Participate in fire station maintenance and housekeeping.

Perform search and rescue of individuals in hazardous environments including collapsed buildings, auto accidents, hazardous material spills and confined spaces.

Attend special instruction in firefighting emergency medical techniques; perform drills with other engine company staff; become familiar with city layout, established response routes and hydrant system; prepare and maintain firefighting Quick Action Plans.

Participate in school drills, provide public information on fire prevention, CPR and career opportunities.

Perform related duties and responsibilities as required.

**MATERIALS AND EQUIPMENT USED:**

City vehicles.

Firefighting apparatus and equipment pertinent to the area of expertise.

EMS equipment.

General office equipment.

Computers, electronic devices and related software.

Personal Protective Equipment (PPE)

**MINIMUM QUALIFICATIONS REQUIRED:**

**Education and Experience:**

High school diploma or equivalent.

Any combination of education, training and experience which produces the knowledge, skills and abilities required for the job and related to the essential functions of the position.

**Licenses and Certifications:**

Must possess a valid state driver's license and maintains satisfactory motor vehicle record with the ability to obtain appropriate Nevada state driver's license within required time frame.

EMT or EMT-A at time of application.

**Knowledge:**

Principles, practices and procedures of modern firefighting and emergency rescue.

Operation of fire apparatus, equipment, tools, devices, facilities and their proper use.

Southern Nevada Health District Emergency Medical Services protocols and standards.

Familiar with the city's major cross streets and street numbering system.

Operation and basic maintenance of small motors.

Basic rescue techniques and procedures.

Basic techniques for handling hazardous materials.

Basic mathematical principles.

Current IAFF 1607 Non-Supervisory Collective Bargaining Agreement.

Rules, regulations, Minimum Company Standards (MCS), Standard Operating Guidelines (SOG's), Operational manuals, Employee Development and Performance Program (EDPP) and Tactics 101 of the North Las Vegas Fire Department.

City of North Las Vegas Policies.

**Skills:**

Principles and practices of fire fighting and rescue methods and procedures.

Emergency medical assistance methods; hazards and safety precautions of the work.

**Abilities:**

Work under strict discipline and follow orders.

Demonstrate mechanical aptitude as required in the operation of fire fighting equipment.

Demonstrate physical aptitude as required by essential functions.

Read and understand technical materials, rules, regulations and procedures related to firefighting.

Operate and perform basic service maintenance procedures on all fire fighting equipment, both manually operated and motorized.

Learn to analyze emergency situations and quickly determine effective courses of action.

Learn to identify various hazardous materials.

Retain presence of mind in emergency situations.

Think and act quickly and effectively in emergencies.

Understand and follow oral and written directions promptly and accurately.

Operate and maintain voice radio equipment.

Work in adverse physical locations and conditions.

Perform heavy lifting and physical maneuvering.

Establish and maintain effective working relationships with those contacted in the course of work.

Learn and use computers and tablets, along with related computer programs and software applications.

Meet the City's medical standard, including passing an annual physical examination with an agency selected by the City.

Maintain physical condition to perform essential duties.

#### **WORKING CONDITIONS:**

Work in an emergency firefighting environment; work in medical emergency situations, including vehicle accidents and other types of medical and rescue emergencies; work in intense life-threatening conditions; exposure to fire, smoke, bodily fluids, heights and noise.

Essential functions require maintaining physical condition necessary for running, walking, crawling, climbing, stooping and heavy lifting while wearing heavy protective equipment; work in inclement weather conditions. Must be able to work any shift or days of the week.

Regular and timely attendance is required.

*This class specification should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.*